

QUARTERLY PERFORMANCE REPORT 2012/13

Human Sciences Research Council

Performance Indicators	Target for 2012/13 as per Annual Performance Plan (APP)	1 st Quarter Target as per APP	1 st Quarter Validated Output	2 nd Quarter Target as per APP	2 nd Quarter Validated Output	3 rd Quarter Target as per APP	3 rd Quarter Preliminary Output	4 th Quarter Target as per APP	4 th Quarter Preliminary Output	Overall progress of indicator (red/amber/green)*
A - Advance										
Objective 1.1: Dissemination of knowledge through public dialogue, policy briefs and publications										
1. The number of peer-reviewed publications in an internationally accredited scientific journal, per senior researcher (SRS/SRM and above) during the period under review.	1.6	0.1	0.21	0.5	0.56 [34 articles by 61 senior researchers]	1	1.05 [65 articles by 62 senior researchers]	1.6	n/a	Quarterly target exceeded
2. The number of recognised books with at least one HSRC researcher listed as author or co-author, published during the period under review.	5	-	1	-	2	2	3	5	n/a	Quarterly target exceeded
3. The number of recognised book chapters with at least one HSRC researcher listed as author or co-author, published during the period under review.	13	5	6	7	6	9	11	13	n/a	Quarterly target exceeded
4. The number of human and social dynamics (HSD) science and policy seminars convened during the year under review.	8	1	0	4	0	5	5	8	n/a	Quarterly target met
5. The number of HSRC research seminars hosted during the year under review.	40	10	13	10	15	10	7	10	n/a	Quarterly target exceeded
6. The number of policy briefs produced and published by the HSRC during the period under review.	10	-	n/a	2	1	4	2	10	n/a	Quarterly target not met
7. The number of reports on Rapid Evidence Assessment (REA) produced during the year under review.	2	-	n/a	1	0	0	n/a	2	n/a	
8. The number of <i>HSRC Review</i> publications produced during the year under review.	4	1	1	1	1	1	1	1	n/a	Quarterly target met

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Amber – moderate risk that some problems exist and as a result the target may not be achieved in the planned timeframes - **remedial action** is needed to avoid this.

Green – on course – no major action needed.

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9. The number of <i>From Policy to Action</i> newsletters published during the period under review.	5	1	1	1	1	1	1	2	n/a	Quarterly target met
Objective 1.2: Institutional collaboration										
10. The number of active MoUs with other research institutions or organisations.	12	0	25	6	25	10	10	12	n/a	Quarterly target met
D - Develop										
Objective 2.1: Research and analysis of developmental problems to respond to the needs of marginalised groups and contribute to the improvement of their lives										
11. The number of TIMSS reports produced during the period under review.	2	0	n/a	1	1	0	1	1	n/a	Annual target achieved
12. The number of Youth Into Science Studies (YISS) conducted during the period under review.	2	0	n/a	0	n/a	0	1	2	n/a	Quarterly target exceeded.
13. The number of MP3 Phase II reports produced during the period under review.	1	0	n/a	0	n/a	0	n/a	1	n/a	
14. The number of MP3 Phase II surveys conducted during the period under review.	1	0	n/a	0	n/a	0	n/a	1	n/a	
15. The number of SASAS reports produced during the period under review.	1	0	n/a	0	n/a	0	n/a	1	n/a	
16. The number of SASAS surveys conducted during the period under review.	1	0	n/a	0	n/a	0	n/a	1	n/a	
17. The number of SANHANES reports produced during the period under review.	1	0	n/a	0	n/a	0	n/a	1	n/a	
18. The number of SANHANES surveys conducted during the period under review.	1	0	n/a	0	n/a	0	n/a	1	n/a	
19. The number of R & D; Innovation & Biotechnology surveys reports produced during the period under review.	1	0	n/a	0	n/a	0	n/a	1	n/a	

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20. The number of R & D; Innovation & Biotechnology surveys conducted during the period under review.	1	0	n/a	0	n/a	0	n/a	1	n/a	
21. The number of reports on Support for Youth Employment produced during the period under review.	1	0	n/a	0	n/a	0	n/a	1	n/a	
22. The number of reports produced on National Skills Development during the period under review.	1	0	n/a	0	n/a	0	n/a	1	n/a	
23. The number of surveys conducted on National Skills Development during the period under review.	1	0	n/a	0	n/a	0	n/a	1	n/a	
24. The number of reports produced on strategies for job creation during the period under review.	1	0	n/a	0	n/a	0	n/a	1	n/a	
25. The number of reports produced on informal sector innovation activity during the period under review.	1	0	n/a	0	n/a	0	n/a	1	n/a	
26. The number of surveys conducted on informal sector innovation activity during the period under review.	1	0	n/a	0	n/a	0	n/a	1	n/a	
27. The number of reports produced on women's reproductive health during the period under review.	2	0	n/a	1	0	0	n/a	1	n/a	
28. The number of surveys conducted on women's reproductive health during the period under review.	1	0	n/a	0	n/a	0	n/a	1	n/a	
29. The number of reports produced on the self-help wellness programme during the period under review.	1	0	n/a	0	n/a	0	n/a	1	n/a	
30. The number of reports produced on health inequalities among people with TB during the period under review.	1	0	n/a	0	n/a	0	n/a	1	n/a	
31. The number of reports produced on the AFriTOR during the period under review.	1	0	n/a	0	n/a	0	n/a	1	n/a	

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32. The number of reports produced on the STYLE HIV prevention programme during the period under review.	1	0	n/a	0	n/a	0	n/a	1	n/a	
33. The number of surveys conducted on the STYLE HIV prevention programme during the period under review.	1	0	n/a	0	n/a	0	n/a	1	n/a	
34. The number of reports produced on alcohol use disorders among TB patients during the period under review.	1	0	n/a	0	n/a	0	n/a	1	n/a	
35. The number of reports produced on the health of educators in public schools and FET during the period under review.	5	0	n/a	2	0	3	0	5	n/a	Quarterly target not met
36. The number of surveys conducted on the health of educators in public schools and FET during the period under review.	1	0	n/a	0	n/a	0	n/a	1	n/a	
37. The number of reports produced on land reform & urbanisation during the period under review.	1	0	n/a	0	n/a	0	n/a	1	n/a	
38. The number of surveys conducted on national reconciliation & transformation during the period under review.	1	0	n/a	0	n/a	0	n/a	1	n/a	
39. The number of reports produced on SRSA schools sports programme during the period under review.	1	0	n/a	0	n/a	0	n/a	1	n/a	
40. The number of surveys conducted on SRSA schools sports programme during the period under review.	1	0	n/a	0	n/a	0	n/a	1	n/a	
41. The number of reports produced on Knowledge-based Economy (KBE) during the period under review.	1	0	n/a	0	n/a	0	n/a	1	n/a	
Objective 2.2: Promoting an African research agenda										
42. The number of research fellows from elsewhere in Africa at the HSRC.	7	2	7	4	7	5	8	7	n/a	Annual target exceeded

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E - Enhance										
Objective 3.1: Skilled & capable workforce										
43. The number of interns (research trainees) enrolled in a Master's programme, appointed at the HSRC.	30	12	23	20	25	26	32	30	n/a	Annual target exceeded
44. The number of interns (research trainees) enrolled in a PhD programme, appointed at the HSRC.	30	8	33	18	36	25	37	30	n/a	Annual target exceeded
45. The number of post-doctoral fellows (research associates) appointed at the HSRC.	22	5	17	10	18	17	20	22	n/a	Quarterly target exceeded
P - Preserve										
Objective 4.1: Preserved datasets										
46. The number of HSRC research datasets that were preserved (archived/curated) during the period under review.	21	4	9	8	9	14	13	21	n/a	Quarterly target not met
T - Transform										
Objective 5.1: Transformation										
47. The percentage of all researchers at senior level (SRS/SRM and above) who are African.	50%	12.50%	39.66% (23/58)	12.50%	39% (24/61)	12.50%	38.33% (23/60)	12.50%	n/a	Quarterly target exceeded
48. Annual employment equity report to Department of Labour.	100%	0%	n/a	100%	100%	0%	n/a	0%	n/a	
49. Quarterly employment equity reports to the HSRC Board.	4	1	1	1	1	1	n/a	1	n/a	Quarterly target achieved
50. The number of diversity awareness events hosted during the year under review.	1	0	n/a	0	n/a	0	n/a	1	n/a	
51. The number of gender awareness events hosted during the year under review.	1	0	n/a	0	n/a	0	n/a	1	n/a	
S - Sustain										
Objective 6.1: Financial sustainability										
52. The percentage of total income that is extra-Parliamentary.	40%	10%	22.10% (R13, 439M/ R60, 822M)	20%	56.44% (R121, 991M/ R216, 151M)	30%	54% (R165 594M/ R306 648M)	40%	n/a	Quarterly target exceeded

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53. The percentage of research grants that are multi-year (at least three years).	50%	15%	65% (22/34)	25%	57.5% (23/40)	40%	50% (24/48)	50%	n/a	Quarterly target exceeded
54. The percentage of officials attending the anti-corruption campaign.	35%	0%	n/a	0%	n/a	0%	18%	35%	n/a	Quarterly target exceeded
55. The percentage of eligible officials who have declared their interests.	70%	0%	n/a	25%	9.5%	55%	57%	70%	n/a	Quarterly target exceeded
56. The number of compliance reports presented and approved.	4	1	1	1	1	1	1	1	n/a	Quarterly target met

Major variances between planned and actual validated outputs

Performance Indicator	Quarterly Target	Output	Variance	Challenges	Response to challenges/ Remedial Action
6 The number of policy briefs produced and published by the HSRC during the period under review.	4	2	2	Delays in the submission of manuscripts resulting in late production and processing of policy briefs.	All challenges have been rectified, the annual target will be achieved by end of the financial year.
35 The number of reports produced on the health of educators in public schools and FET during the period under review.	3	0	3	Funding proposals for the project were not successful.	We are continuing with the search for funds from both local and international sources.
46 The number of HSRC research datasets that were preserved (archived/curated) during the period under review.	14	13	1	Loss of critical skills and unsuccessful efforts to attract staff.	It is anticipated that the annual target of 21 datasets will be achieved.

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